START-UP PLAN FRAMEWORK

The Replication and Growth Grant for new campus start-up and initial implementation offer financial support to qualified founding groups and LEAs while they are planning or implementing a new campus. The grant awards are in two (2) categories and LEAs can apply for any of the awards within Planning and Program Design & Initial Implementation. An application must be submitted for each campus applying for funding.

The awards are similarly related to the Walton Family Foundation (WFF) categories of; Pre-Planning, Pre-Authorization and Post-Authorization Grants, as the application is adapted from the WFF Start-Up grant. The intent is to make it easy for applicants to apply separately for both grants with little duplication of efforts. This application has fewer responses than the WFF application because of the nature of some of the questions. Please feel free to duplicate answers from the WFF application to this application.

CATEGORY 1	PLANNING AND PROGRAM DESIGN
1a) Feasibility	Up to \$25,000 may be awarded up to 12-24 months before filing a charter amendment or petition to encourage charter school operators to undertake a feasibility analysis for opening another campus in SY 11-12 or SY 12-13.
1b) Conditional Approval	Up to \$50,000 may be awarded for planning purposes once a new charter founding group is conditionally approved to open a new campus in SY 11-12.
1c) Final Approval	Up to \$100,000 may be awarded for planning purposes for an existing charter school operator already approved to open a new campus in SY 11-12.
CATEGORY 2	INITIAL IMPLEMENTATION
2a) Implementation Year 1	Up to \$200,000 may be awarded for a new campus in their first year of operation in SY 10-11.
2b) Implementation Year 2	Up to \$200,000 may be awarded for a new campus in their second year of operation in SY 10-11.
2c) Implementation Year 3	Up to \$200,000 may be awarded for a new campus in their third year of operation in SY 10-11.

START-UP APPLICATION

GENERAL INFORMATION

Please indicate the grant for which the founding group or LEA is applying for. An application must be submitted for each campus applying for funding. *If Word version is needed, please email* opcsfs.funding@dc.gov to request the file.

CATEGORY 1	PLANNING AND	PROGRAM DESIGN	
☐1a) Feasibility	a charter amendn	ay be awarded up to 12-24 m ment or petition to encourage ertake a feasibility analysis fo 12 or SY 12-13.	e charter school
1b) Conditional Approval		ay be awarded for planning p ding group is conditionally ap (11-12.	
1c) Final Approval		nay be awarded for planning chool operator already appro 7 11-12.	
CATEGORY 2	INITIAL IMPLEM	ΙΕΝΤΔΤΙΟΝ	
2a) Initial Implementation Year 1		nay be awarded for a new ca	mpus in their first
2b) Initial Implementation Year 2		nay be awarded for a new car peration in SY 10-11.	mpus in their
2c) Initial Implementation Year 3	Up to \$200,000 m year of operation	nay be awarded for a new cal in SY 10-11.	mpus in their third
Proposal Date:			
CMO Affiliation: (If not applicable, list N/A)			
Charter School Growth Fund (CSGF) Af	filiation: YES NO		
Person Completing form:		Title:	
. •	iry contact for prop	osal and board member)	
Telephone:	Fax:	E-Mail:	
Support Contact and Title:			
		stant of primary grant contac	ct)
Telephone:	Fax:	E-Mail:	

Name of School:
Address:
City: State: Zip:
If school has used another name in the past please list:
Name of any key supporting organizations(s):
Is any individual or organization affiliated with this application currently applying for or been approved/declined funding a WFF grant? If yes, please list organization/school, purpose of grant, year awarded/declined, and grant amount:
Check the situation that best describes your 501c(3) tax status with the IRS:
Have received 501(c)(3) determination letter from the IRS. Please list the name of the organization as stated on the IRS determination letter: (Checks will be made payable to the 501c3 organization, when applicable.)
Have applied for 501(c)(3) tax status but have not yet received a determination letter. Please indicate the month/day/year when you submitted your IRS request:
Do not intend to apply for 501(c)(3) status. Please explain:
Do You or will you have a checking account open in the name of the school? If yes, date checking account was opened?
I. CHARTER AUTHORIZATION PROCESS AND TIMELINE Charter school authorizing board, group, or agency:
Contact at the authorizing agency: Telephone:
Anticipated date of charter approval:

Actual charter approval date:	Actual charter approval date:			
Length of initial charter term:ye	ears. Charter to be renewed/	renegotiated in	year:	
Date of school's planned opening (mm/do	d/yy):			
Has a business plan been created for the	school?	Completion [Date:	
II. PREMISE FOR FOUNDING SCHOOL: Please briefly describe the school's purpo				
Please list current educational options (pravailable to your target population in the academic performance:	·	•	-	
III. TARGET POPULATION				
Number of students when opening schoo				
Grades served when opening school				
Year school plans to achieve full enrollme				
Estimated number of students when fully				
Estimated grades served at full enrollmen	t			
		First Year %	Full Enrollment %	
Anticipated/actual racial/ethnic	African American			
composition of student body (by %):	Hispanic			
	Asian			
	Native American			
	White			
	Other			
Anticipated/actual eligible for Free and Reduced lunch (by %):				
Anticipated/actual classified as English Language Learners (by %):				
Please describe how the school is recruiting families, including advertising, community meetings, door-to-door canvassing, etc. and list how many students are on the school's "intent to enroll" list:				

Please briefly outline leadership's experience serving the target population, particularly in providing educational services:				
IV. INSTRUCTIONAL FOCUS & METHODS Please outline the school's schedule in comparison to	o surrounding dist	rict(s):		
Number of school days per year Total hours of class time each year (for 100% of students)				
Hours in academic programs each day (for 100% of students)				
Hours in the extended school day (including academic enrichment activities and remediation)				
		Type	Pct	
Note % of students in each type of extended day pro	gram	Турс		
Within this framework, please summarize how you h	nave structured the	e typical :	school da	ay or week.
Please describe the instructional methods that teachers will use so that students acquire important skills and knowledge. Why are these methods appropriate to the student population, and how will they ensure that students meet state learning requirements?				
V. TEACHERS Please list the top three criteria used to evaluate a teacher's job performance. Include who conducts the evaluations, and how often they will occur in the first three years of operations:				
How has teacher compensation been determined?				
Outline the process developed for hiring and dismiss steps in the outline:	al of teachers, also	o name ti	hose res _l	ponsible for
How did you design and compose employment pract	ires/nolicies and o	did vou u	se a cons	sultant?
The said you design and compose employment pract	policies and t	ara you u	Je a cons	zaitariti

If your school does not plan to use any human resource documentation (teacher contracts, employee handbook, or salary schedules) please describe how you plan to communicate details of employee policies and practices:

VI. ACADEMIC ASSESSMENT AND PERFORMANCE

Please identify and outline the standards, curriculum, formative assessments (conducted throughout the school year), summative assessments (cumulative and conducted at the end of the school year) as well as performance goals for each major subject area that form the basis for the school's academic accomplishments:

English and Language Arts			
Primary Standards	Reason For Choosing		
Supplemental	Reason For Choosing		
Standards (if any)			
Primary Curriculum	Reason For Choosing		
Supplemental	Reason For Choosing		
Curriculum (if any)			
Formative Assessment	When Administered		
Tools (by grade, if			
applicable)			
Summative Assessment	When Administered		
Tools (by grade, if			
applicable)			
Publicly Stated	Internal Performance		
Performance Goals for	Goals for Summative		
Summative	Assessments		
Assessments			

Mathematics			
Primary Standards		Reason For Choosing	
Supplemental		Reason For Choosing	
Standards (if any)			
Primary Curriculum		Reason For Choosing	
Supplemental		Reason For Choosing	
Curriculum (if any)			
Formative Assessment		When Administered	
Tools (by grade, if			
applicable)			
Summative Assessment		When Administered	
Tools (by grade, if			
applicable)			
Publicly Stated		Internal Performance	
Performance Goals for		Goals for Summative	
Summative		Assessments	
Assessments			

Science			
Primary Standards	Reason For Choosing		
Supplemental	Reason For Choosing		
Standards (if any)			
Primary Curriculum	Reason For Choosing		
Supplemental	Reason For Choosing		
Curriculum (if any)			
Formative Assessment	When Administered		
Tools (by grade, if			
applicable)			
Summative Assessment	When Administered		
Tools (by grade, if			
applicable)			
Publicly Stated	Internal Performance		
Performance Goals for	Goals for Summative		
Summative	Assessments		
Assessments			

Social Studies			
Primary Standards	Reason For Choosing		
Supplemental	Reason For Choosing		
Standards (if any)			
Primary Curriculum	Reason For Choosing		
Supplemental	Reason For Choosing		
Curriculum (if any)			
Formative Assessment	When Administered		
Tools (by grade, if			
applicable)			
Summative Assessment	When Administered		
Tools (by grade, if			
applicable)			
Publicly Stated	Internal Performance		
Performance Goals for	Goals for Summative		
Summative	Assessments		
Assessments			

Art			
Primary Standards	Reason For Choosing		
Supplemental	Reason For Choosing		
Standards (if any)			
Primary Curriculum	Reason For Choosing		
Supplemental	Reason For Choosing		
Curriculum (if any)			

Formative Assessment Tools (by grade, if applicable)	When Administered	
Summative Assessment Tools (by grade, if applicable)	When Administered	
Publicly Stated	Internal Performance	
Performance Goals for	Goals for Summative	
Summative	Assessments	
Assessments		

Other			
Primary Standards		Reason For Choosing	
Supplemental		Reason For Choosing	
Standards (if any)			
Primary Curriculum		Reason For Choosing	
Supplemental		Reason For Choosing	
Curriculum (if any)			
Formative Assessment		When Administered	
Tools (by grade, if			
applicable)			
Summative Assessment		When Administered	
Tools (by grade, if			
applicable)			
Publicly Stated		Internal Performance	
Performance Goals for		Goals for Summative	
Summative		Assessments	
Assessments			

Please identify any additional goals that the school's leadership and governing board have set for performance in areas such as attendance, parent satisfaction, graduation rates, etc.:

Other Performance Goals				
Performance Area	Target Goal			

Please describe how the sch of each year as opposed to t	•		_		mance over t	he co	urse
, , , , , ,		,					
Please explain how you will	raise the achieveme	nt of low-perfo	orming s	tudents to	grade level:		
·		·					
Please explain how you will Specifically address your pla			educati	on and as	sessment of s	tuden	ıts.
VII. FINANCE							
Above and beyond public	revenues, how m	uch suppleme	ental fu	nding pei	year will be	requ	uired
to sustain the school's pro	ograms during its fi	irst three yea	rs of op	eration?	Answers sh	ould a	align
with attached financial pr							
		First Year	Cocor	nd Year	Third Year	To	otal
Total Operating Expenses		riist fear	36001	iu reai	Tilliu fear		\$0
Total Public Revenues						_	\$0
Total Required Supplement	ntal Funds	\$0		\$0		50	\$0 \$0
Total Hodalica Cappionio		7.5			,		
Please briefly describe wh solely with per pupil publi protect against funding flu other unexpected financia	ic revenues and houck and control in the control in	w the school	will ma	intain fisc	cal stability a	and	
Please indicate funding th state, local, philanthropic necessary:					•		
Source	Purpose	An	nount	(Pendin	g So	hedul	le
(or note as anonymous)	(facilities, operat	ions, etc.)		or Conf	irmed?)	(mo./y	/r.)
Example: Federal Title V	Startup	\$15	50,000	Pend	ling J	une 20	009
Example: Local/State PPR	Operations	\$50	0,000	Confir		tarting	
					S	ept. 20)09

	1		Т	1	
Total		ćo			
Total:		\$0			
VIII. STUDENT DATA MANAGEMENT AND ENROLLMENT Please outline plans for adopting and implementing a student information system (SIS) and describe					
how this will assist school le	aders in managing the school	l's future acac	lemic success:		
If you have a particular SIS in mind, please name the program:					
Also share with us why you have chosen a particular SIS:					
Please outline your plans for enrolling students. Include a timeline of activities and description of enrollment documents/forms that the school anticipates using for the enrollment process:					
IX. SCHOOL AUTONOMY Will the school exercise complete control over its budget and purchasing decisions? As necessary, please explain:					
Will the school have banking and accounting systems separate from its authorizer? As necessary, please explain:					
Will the school exercise control over staff recruitment, hiring, evaluation, compensation and dismissal?					
As necessary, please explain	n:				
Will your teachers be part of a collective-bargaining unit or governed by a local teachers' union contract?					
If yes, please name the union and provide a copy of the contract:					
, ,,					
X. BOARD GOVERNANCE List board member names with short descriptions of their affiliations and backgrounds:					

Please describe steps the board is taking to develop its ability to effectively govern the school and oversee its performance:		
Please describe the board's primary responsibilities and which areas of expertise and constituencies are represented:		
Please describe any legal requirements for public charter school boards in your state:		
Please indicate which board members, if any, will receive compensation or remuneration from the school, the anticipated amounts, and the services that will be provided:		
XI. SCHOOL LEADERSHIP If a school leader has already been chosen, please describe his or her qualifications. If not, please describe what process the founding team plans to follow in recruiting a school leader and when they will be hired. Also summarize the professional background this individual is expected to possess:		
XII. NETWORK OF SUPPORT Please list organizations and individuals that are providing guidance or assistance in the school development process, including consultants and other experts, along with their relevant expertise:		
XIII. FACILITY Please describe the potential school site and facilities agreement in detail (provide an overview of space, lease/purchase/donation, length of agreement, etc), including the timing of your negotiations:		
Please describe your contingency plan in the event that the first facilities option becomes unavailable:		
What do you anticipate spending on facilities as a percentage of your overall operating budget? %		
What is the estimated annual per pupil student cost for facilities, including all occupancy related costs (utilities, maintenance)?		
XIV. SERVICE CONTRACTS Will your school have any contracts with educational management organizations, CMOs, or other entities providing technical assistance, back-office or school management services?		

If yes, please provide the name of the organization(s) and a copy of the performance contract(s).				
Please describe the criteria that were used to select the service provider:				
Please indicate the annual cost of their services as a percentage of the school's overall operating budget:				
Please describe what benchmarks will be used to hold the provider(s) accountable for performance and how they are incorporated into the contractual agreement:				
XV. GRANT REQUEST BUDGET Please provide the cost for each area/item to be addressed as well as the total dollar amount to complete these tasks. Public Charter School Startup Grant Budget				
Name/Description of Task	Amount			
	+			